



Health & Safety Policy

The management of Prahran Rhythmic Gymnastics Specialist Centre (PRGSC) is committed to providing and maintaining a safe and healthy working environment for its committee, volunteers, gymnasts in connection with the club's business operations. Our responsibility is limited to those aspects of our operations under our direct control, subject to the terms and conditions of our sub-lease with Gymnastics Victoria. In demonstrating management's duty of care, we will make every reasonable effort to provide a working environment that minimises incidents of risk or personal injury, ill health, or damage to property.

This includes:

- Providing volunteers with appropriate training and instruction.
- Providing safe equipment and systems of work
- Regular review of health and safety issues

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of committee and volunteers. A safe culture will be reinforced through:

- Continually identifying, assessing, and controlling possible risks to the health and safety of people that may arise in the workplace.



- The provision of information concerning such risks and the promotion, instruction, training, and supervision of all to ensure safe work practices.
- Giving committee, volunteers, and gymnasts the opportunity to participate in health and safety decisions that affect them.

In the interests of maintaining safety, contractors, committee, volunteers, gymnasts, and visitors are required to observe and comply with all health and safety standards and rules produced. This includes observing safety signage and warnings, following the event coordinator guidelines and following the directive of any executive committee members whilst attending club events or with all involvement in club activities.